



BRIAN M. CHISM  
SHERIFF

# Office of the Sheriff

BRUNSWICK COUNTY, NORTH CAROLINA

BOLIVIA 910-253-2777  
NC 800-672-6379  
FAX 910-253-2705

## EMPLOYMENT DISQUALIFIERS

Any one or more of the following could disqualify an applicant from further consideration for employment.

### Certification

- Failure to be eligible for certification by North Carolina Sheriff's Training and Standards Commission.

### Automatic Disqualification

- Untruthfulness or the falsification of any application, certificate, credential, interview, test, or documents associated with the application for this position.
- Failure to provide complete and accurate information at any time during application process or other document associated with this position.

### Credit

- Current unsatisfactory credit history rating as determined by the Sheriff.
- Factors that will be reviewed include, but are not limited to, the following:
  - Known unsatisfied judgments at time of application other than traffic fines and cost.
  - Any arrears in child support or failure to pay child support.

### Criminal History

- Any felony conviction.
- A misdemeanor conviction that either would prohibit certification or could result in suspension of certification by North Carolina Sheriff's Training and Standards Commission and or deemed to be inappropriate as determined by the Sheriff.
- Any individual that has been respondent and/or defendant in an active domestic violence protective order (50B Order) issued by a judge or a court of competent jurisdiction.
- Any individual convicted of any offense arising from a domestic violence as defined by 18 U.S. code Section 921 (a).

### Drugs

- Involvement in the unlawful sale of any controlled substances (illegal drugs) which lead to an arrest and conviction.
- Unless medically prescribed, use of any drug scheduled in the Controlled Substance Act of North Carolina (Schedule I-V) within the past ten (10) years immediately preceding the date of application.
- Distribution, possession or use of Marijuana or a derivative thereof within the twelve (12) month immediately preceding the date of application



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## Traffic

- Conviction in any jurisdiction of Driving Under the Influence of Drugs or Alcohol within the seven (7) years immediately preceding the date of application.
- Refusal to take the Blood or Breath Test as required by the implied consent law of any jurisdiction.
- Conviction of Eluding Police, Hit and Run, Vehicle Speed Competition or Death by Motor Vehicle.
- The suspension or revocation of driving privileges in any jurisdiction within the past five (5) years for any reason other than failure to pay fines and costs.
- More than two (2) moving violations within the twelve (12) months immediately preceding the date of application.

## Other

- Not being a United States Citizen.
- Background investigation indicates a less than acceptable job performance with past employers.
- Behavior unsuitable or inappropriate for a Deputy Sheriff/Detention Officer as determined by the Sheriff.
- Failure to comply with deadlines to return requested information to the background investigator and the Brunswick County Sheriff's Office.
- Refusal to take CVSA and Polygraph Tests.
- Dishonorable Discharge from any military service, a less than Honorable or General Discharge could or will be reviewed on a case-by-case basis.

STATE OF \_\_\_\_\_

COUNTY OF \_\_\_\_\_

I hereby certify that I understand each and every statement made on this form and that discovery of any of the above disqualifiers will result in the immediate disqualification of my application for employment with the Brunswick County Sheriff's Office.

THIS THE \_\_\_\_\_ DAY OF \_\_\_\_\_, \_\_\_\_\_

\_\_\_\_\_

(SIGNATURE IN FULL) (PRINTED NAME)

Subscribed and Sworn to before me, this the \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_

(SIGNATURE IN FULL)

Notary Public Official Seal

My Commission Expires \_\_\_\_\_, \_\_\_\_\_

POST OFFICE BOX 9 / 70 STAMP ACT DRIVE / BOLIVIA, NORTH CAROLINA 28422